



**GILROY UNIFIED SCHOOL DISTRICT**  
**Human Resources Office**

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**BOARD OF EDUCATION**  
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**Memorandum of Understanding – New Teacher Support Reimbursement (Article 23)**

For the 2018-2019 school year, GUSD offers the following Memorandum of Understanding to offset the increase in cost of obtaining a clear credential.

**23.22 New Teacher Support Stipend**

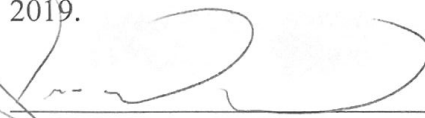
New teachers shall enroll in a credentialing program no later than the beginning of the unit member’s second year of teaching in the District.

Newly hired teachers who are required to clear a Multiple Subject, Single Subject or Educational Specialist Credential under the Clear Credential Program standards adopted on September 1, 2017, may participate in the District’s approved induction program, Center for Teacher Innovation (CTI) through the Riverside County Office of Education. The District will assume the annual financial cost for the program facilitation fee and program’s required online reflective coach fee.

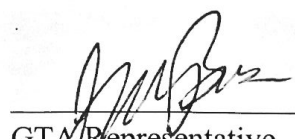
For teachers who have already enrolled in a program under the parameters of the approved GUSD-GTA 2017-2018 MOU (see attached), they may choose to change from their current program and participate in the District’s approved induction program (CTI), or may choose to continue their current program under the parameters and language defined in the GUSD-GTA 2017-2018 MOU (see attached).

GTA and GUSD will consult on a reimbursement plan for newly hired teachers seeking to clear a Single, Multiple or Education Specialist credential under the Clear Credential Program Standards adopted on September 1, 2017, who fall into an anomalous situation.

This memorandum is effective August 1, 2018 for 2018-2019 school year and ends on June 30, 2019.

  
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GUSD District Representative

7/25/18  
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(Date)

  
\_\_\_\_\_  
GTA Representative

7/25/2018  
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(Date)